

# School Uniform Policy

DEYKIN AVENUE JI SCHOOL



Approved by:  
Jane Mason, Chair of Governors

Date:

Last reviewed on:

Next review due by:

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for families
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their families to get in touch with Mr Craig Downes, [c.downes@deykinav.bham.sch.uk](mailto:c.downes@deykinav.bham.sch.uk) who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits families' ability to 'shop around' for a low price. At Deykin Avenue JI School, we **do not require pupils to wear any branded items of school uniform.**

**We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for families

### **We will do this by:**

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with families and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Supporting families who face financial hardship by donating items of school uniform

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

- We do not require pupils to wear branded items of uniform
- We would request that children wear black footwear; this can include black trainer style footwear
- Our school uniform colours are grey/black trousers or skirts (leggings can be worn underneath)
- White polo tops or white shirts
- Navy blue jumpers or sweatshirts
- Blue and white gingham dresses if preferred – leggings can be worn underneath
- Hijabs can be worn - colour of choice

We are aware that for some families, their child/ren may have just transferred from another school and may wear a different coloured sweatshirt/jumper at first. This is acceptable and no child or their families would be penalised for this.

### **PE Kit**

- We do not stipulate a specific PE kit in terms of colour or style, but we would expect that the following are observed:
  - Gymnastics/dance – leggings or shorts and an appropriate-shirt (depending on the activity, children will be told to wear pumps or bare feet)
  - Games/outdoor activities – track suit bottoms/leggings/shorts and a t-shirt, a sweatshirt if cold, trainers/pumps
  - Swimming – swimsuit/trunks/swimming shorts (rash vest/swimsuit with skin tight leggings are also acceptable)

### **4.2 Where to purchase it**

Items of school uniform can be purchased from a number of high street retailers such as:

- Tesco
- Asda
- Sainsburys
- Marks and Spencer

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the school uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Families

Families are expected to make sure their child has the correct uniform and a suitable PE kit, and we would ask that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Families are also expected to contact Craig Downes at [c.downes@deykinav.bham.sch.uk](mailto:c.downes@deykinav.bham.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Families are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with families to arrive at a mutually acceptable outcome.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.3 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## 6. Monitoring arrangements

This policy will be reviewed every two years by the Head Teacher. At every review, it will be approved by the full governing board.